

Current Course	Type	Class Start Dates:	Class Time:	Preferred Registration Deadline
Basic Blueprint Reading for Support Staff	Blueprint Reading	March 19, 26, April 9, 16, 23, 30, 2018	7:00 pm - 9:30 pm	03/12/18
Adult First Aid/CPR/AED Certification	Safety	03/20/18	1:00 pm - 5:30 pm	03/13/18
Providing Quality Customer Service: Taking Care of Your Customers...Before someone else does!	Personal Productivity	03/21/18	8:00 am - 11:00 am	03/14/18
Superintendent Training Program: Risk Management and Problem Solving <b>Sold Out!</b>	Leadership	March 30, April 13 & 27, 2018, 2018	7:30 am - 4:30 pm	02/09/18
Competent Person - Excavation & Trenching	Safety	04/03/18	7:30 am - 4:30 pm	03/27/18
Building a High Trust Team: Who's Got Your Back: Leadership Development	Leadership	04/10/18	8:00 am - 10:00 am	04/03/18
Field Engineering	Construction and Trade Related	April 11, 14, 18, 21, 26, 2018	Week-nights: 7:00 pm - 9:30 pm - Saturdays: 8:00 am - 11:00 am	04/04/18
Competent Person - Fall Protection	Safety	04/12/18	12:30 pm - 4:30 pm	04/05/18
The Series: Human Resource Management Academy Human Resources Strategic, Operational, and Administrative Roles: The Series	Human Resource	April, 18, May 16, June 20, July 18, August 15, September 19, October 17, November 21, December 19, 2018, January 16, February 20, March 20, 2019	8:00 am - 11:00 am	04/11/18
Strategic, Operational, and Administrative Roles: Human Resource Management Academy Session	Human Resource	04/18/18	8:00 am - 11:00 am	04/11/18
Aerial Lift Training	Safety	04/20/18	7:30 am - 11:30 am	04/13/18
Conflict Management: Turning Conflicts Into Opportunities	Personal Productivity	04/24/18	8:00 am - 11:00 am	04/17/18
The CEO Roundtable (CEO / Owners / Executive Leadership)	Leadership	04/26/18	7:30 am - 10:00 am	04/19/18
Fundamentals of Crew Leadership <b>Sold Out!</b>	Leadership	April 26 & 27, 2018	12:00 pm - 4:00 pm on April 46th & 7:30 am - on April 27th, 2018	04/19/18
Sales Works! Generating Revenue & Developing Long Term Clients	Business Development / Personal Productivity	May 2, 10, 16, 23, 2018	2:00 pm - 4:00 pm	04/25/18
Rough Terrain Forklift Certification	Safety	05/04/18	7:30 am - 12:00 pm	04/27/18
Fundamentals of Supervising For Success	Personal Productivity	May 4, 11, 18, June 1, 8, 2018	8:00 am = 11:00 am	04/27/18
Where's the cash? Understanding Financials for non-accountants: Leadership Development:	Leadership	05/08/18	8:00 am - 10:00 am	05/01/18
Safety Forum - Opioid Crisis in the Workplace	Safety	05/09/18	Coordinated with STEP	05/02/18
Structural Engineers: Why We Do What We Do	Construction and Trade Related	May 10 & 17, 2018	8:00 am - 11:00 am	05/03/18
Adult First Aid/CPR/AED Certification Training	Safety	05/15/18	5:00 pm - 9:30 pm	05/08/18

Employment Laws, Compliance, and Minimizing Risk: Human Resource Management Academy session	Human Resource	05/16/18	8:00 am - 10:00 am	<b>05/09/18</b>
OSHA 30 Hour Construction	Safety	June 5, 6, 12, and 13	7:30 am - 4:30 pm	<b>05/29/18</b>
Laws of Leadership: Leadership Development	Leadership	06/12/18	8:00 am - 10:00 am	<b>06/05/18</b>
Aerial Lift Training	Safety	06/15/18	7:30 am - 12:00 pm	<b>06/08/18</b>
Job Descriptions, H/R Recordkeeping and Reporting: Human Resource Management Academy session	Human Resource	06/20/18	8:00 am - 10:00 am	<b>06/13/18</b>
Supervising For Success: ADVANCED	Personal Productivity	July 11, 18, 25, 31, August 8, 2018	8:00 am - 11:00 am	<b>07/04/18</b>
Fall Protection Competent Person Training	Safety	07/13/18	7:30 am - 11:30 am	<b>07/06/18</b>
Effective Recruiting & Hiring: Human Resource Management Academy session	Human Resource	07/18/18	8:00 am - 10:00 am	<b>07/11/18</b>
Yes You Can! Developing and Mastering Positive Assertiveness	Personal Productivity	07/20/18	8:00 am - 11:00 am	<b>07/13/18</b>
The CEO Roundtable (CEO / Owners / Executive Leadership)	Leadership	07/26/18	7:30 am - 10:00 am	<b>07/19/18</b>
Rough Terrain Forklift Certification Training	Safety	07/20/18	7:30 am - 12:00 pm	<b>07/13/18</b>
Jobsite Inspections Competent Person Training	Safety	07/26/18	7:30 am - 11:30 am	<b>07/19/18</b>
Preparing for Disasters	Safety	08/02/18	12:00 pm - 4:00 pm	<b>07/26/18</b>
OSHA 10 Hour Construction	Safety	Aug. 6 & 7, 2018	12:00 pm - 5:30 pm	<b>07/30/18</b>
Supported Scaffold Competent Person Training	Safety	08/10/18	7:30 am - 4:00 pm	<b>08/03/18</b>
Behavioral-based Interviewing: Human Resource Management Academy session	Human Resource	08/15/18	8:00 am - 10:00 am	
Silica Competent Person Training	Safety	08/16/18	7:30 am - 11:30 am	<b>08/09/18</b>
Accountability for Results: Maximizing Employee Knowledge & Experiences	Personal Productivity	08/24/18	8:00 am - 11:00 am	<b>08/17/18</b>
Market Based Estimating, Bidding, and Proposing	Construction and Trade Related	08/30/18	8:00 am - 4:00 pm	<b>08/23/18</b>
OSHA 30 Hour Construction	Safety	Sept. 4, 5, 11, & 12	7:30 am - 4:30 pm	<b>08/28/18</b>
Excavating & Trenching Competent Person Training	Safety	09/13/18	7:30 am - 11:30 am	<b>09/06/18</b>
Leadership Development: The Series: Monthly sessions - September - June 2018 Designed to expose leaders and future leaders to a variety of topics that will assist them in becoming more effective. Sign up for entire series or "opt in sessions"	Leadership	September 11, October 9, November 13, December 11, 2018; January 8, February 15, March 12, April 9, May 14, June 11, 2019	8:00 am - 10:00 am	<b>09/04/18</b>
Leadership and Motivation: Superintendent Training Program	Leadership	September 14, 28, October 12, 2018	7:30 am - 4:00 pm each session	<b>09/07/18</b>
Basic Blueprint Reading	Blueprint Reading	September 17, 24, October 8, 15, 22, 29, November 5, 2018	7:00 pm - 9:30 pm	<b>09/10/18</b>
Adult First Aid/CPR/AED Certification Training	Safety	09/18/18	5:00 pm - 9:30 PM	<b>09/11/18</b>
Employment Assessments: Human Resource Management Academy session	Human Resource	09/19/18	8:00 am - 10:00 am	<b>09/12/18</b>

Mastering the Challenges of Managing Change	Personal Productivity	09/21/18	8:00 am = 11:00 am	09/14/18
Sales Works! Generating Revenue & Developing Long Term Clients	Business Development / Personal Productivity	September 26, October 3, 11, 17, 2018	2:00 pm - 4:00 pm	09/19/18
Qualitative Fit Test Training	Safety	10/02/18	7:30 am - 11:30 am	09/25/18
"Understanding the Construction Process – From Inception to Completion." Build a Strong Foundation of Knowledge for your team - <i>The Series</i>	Construction and Trade Related	October 4, 18, November 1, 15, 29, December 13, 27, 2018, January 10, 24, 2019	8:00 am - 11:00 am	09/27/18
Overview: "Understanding the Construction Process – From Inception to Completion." Construction Industry	Construction and Trade Related	10/4/2018	8:00 am - 11:00 am	09/27/18
Field Engineering	Construction and Trade Related	October 10, 13, 17, 20, 25, 2018	Week-nights: 7:00 pm - 9:30 pm - Saturdays: 8:00 am - 11:00 am	10/03/18
Coaching Employees and Performance Feedback and Appraisal: Human Resource Management Academy session	Human Resource	10/17/18	8:00 am - 10:00 am	10/10/18
Providing Quality Customer Service: Taking Care of Your Customers...Before someone else does!	Personal Productivity	10/17/18	8:00 am - 11:00 am	10/10/18
Coaching Employees and Performance Feedback and Appraisal: Human Resource Management Academy session	Human Resource	10/17/18	8:00 am - 10:00 am	10/10/18
Project Development: "Understanding the Construction Process – From Inception to Completion."	Construction and Trade Related	10/18/2018	8:00 am - 11:00 am	10/11/18
OSHA 10 Hour Construction	Safety	Oct. 18 & 19, 2018	12:00 pm - 5:30 pm	10/11/17
The CEO Roundtable (CEO / Owners / Executive Leadership)	Leadership	10/25/18	7:30 am - 10:00 am	10/18/18
Communications: Superintendent Training Program	Leadership	November 1, 15, December 6, 2018	7:30 am - 4:00 pm	10/25/18
Construction Design Documents & Technical Specifications: "Understanding the Construction Process – From Inception to Completion."	Construction and Trade Related	11/1/2018	8:00 am - 11:00 am	10/25/18
Rough Terrain Forklift Certification Training	Safety	11/02/18	7:30 am - 12:00 pm	10/26/18
Time Management: Working Smarter! Taking Control For Results	Personal Productivity	11/14/18	8:00 am = 11:00 am	11/07/18
Preconstruction & Estimating: "Understanding the Construction Process – From Inception to Completion."	Construction and Trade Related	11/15/2018	8:00 am - 11:00 am	11/08/18
Adult First Aid/CPR/AED Training	Safety	11/20/18	1:00 pm - 5:30 pm	11/13/18
Conducting Investigations, Disciplining, and Terminating Employees: Human Resource Management Academy session	Human Resource	11/21/18	8:00 am - 10:00 am	11/14/18

Employee Relations and Engagement: Human Resource Management Academy session	Human Resource	12/19/18	8:00 am - 10:00 am	12/12/18
Virtual Design & Construction Technology: "Understanding the Construction Process – From Inception to Completion."	Construction and Trade Related	11/29/2018	8:00 am - 11:00 am	11/22/18
Construction Risk Management: "Understanding the Construction Process – From Inception to Completion."	Construction and Trade Related	12/13/2018	8:00 am - 11:00 am	12/06/18
Planning and Scheduling: Superintendent Training Program	Leadership	December 21, 2018, January 4, 18, 2019	7:30 am - 4:30 pm	12/14/18
Construction Agreements & Payments: "Understanding the Construction Process – From Inception to Completion."	Construction and Trade Related	12/13/2018	12:00 pm - 3:00 pm	12/06/18
Project Planning & Execution: "Understanding the Construction Process – From Inception to Completion."	Construction and Trade Related	1/10/2019	8:00 am - 11:00 am	01/03/19
Employee Orientation, Training, and Development: Human Resource Management Academy session	Human Resource	01/16/19	8:00 am - 10:00 am	01/09/19
ASHE Healthcare Construction Certificate Program (HCC)	Construction and Trade Related	January 22 & 23, 2019	January 22 - 8:00 am – 5:00 pm & January 23rd - 7:45 am – 3:30 pm	12/21/18
ASHE Certified Healthcare Constructor (CHC) Exam Preparation Workshop	Construction and Trade Related	1/24/2019	7:30 am - 4:30 pm	12/21/18
The CEO Roundtable (CEO / Owners / Executive Leadership)	Leadership	1/24/2019	7:30 am - 10:00 am	01/17/19
Project Compliance and Outside Organizations: "Understanding the Construction Process – From Inception to Completion."	Construction and Trade Related	1/24/2019	8:00 am - 11:00 am	01/17/19
Contract Documents: Superintendent Training Program	Leadership	February 1, 15, March 1, 2019	7:30 am - 4:30 pm	01/25/19
Medical Gas and Vacuum Piping Systems "Installers Certification Course"	Construction and Trade Related	February 4, 5, 6, 7, 2019	8:00 am - 5:00 pm	01/28/19
Pay, Benefits, and Other Rewards: Human Resource Management Academy session	Human Resource	02/20/19	8:00 am - 10:00 am	02/13/19
Safety, Security, Health, and Leaves of Absence Management: Human Resource Management Academy session	Human Resource	03/20/19	8:00 am - 10:00 am	03/13/19
The CEO Roundtable (CEO / Owners / Executive Leadership)	Leadership	4/25/2019	7:30 am - 10:00 am	04/18/19
The CEO Roundtable (CEO / Owners / Executive Leadership)	Leadership	7/25/2019	7:30 am - 10:00 am	07/18/19
The CEO Roundtable (CEO / Owners / Executive Leadership)	Leadership	10/24/2019	7:30 am - 10:00 am	10/17/19

*Call to set up  
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Jo Ann L. Breneman, CEP  
Director Education  
joann@abckeystone.org

Kevin Keith, Director of  
Safety Services  
kevin@abckeystone.org

Call: 717-653-8106